RESIDENTIAL WAGE RATES

2019-2021

April 1, 2019					
ACTION OF THE PROPERTY OF THE	Base		Union		
	Rate	V.P.	Fund	ECA	Total Package
Foreman	\$44.99	\$4.50	\$13.71	\$0.49	\$63.69
Journeyman	\$40.61	\$4.06	\$13.71	\$0.49	\$58.87
1st apprentice	\$16.24	\$1.62	\$13.71	\$0.49	\$32.06
2nd apprentice	\$20.31	\$2.03	\$13.71	\$0.49	\$36.54
3rd apprentice	\$24.37	\$2.44	\$13.71	\$0.49	\$41.01
4th apprentice	\$28.43	\$2.84	\$13.71	\$0.49	\$45.47
5th apprentice	\$32.49	\$3.25	\$13.71	\$0.49	\$49.94
April 1, 2020					
	Base		Union		
	Rate	V.P.	Fund	ECA	Total Package
Foreman	\$45.93	\$4.59	\$14.31	\$0.49	\$65.32
Journeyman	\$41.46	\$4.15	\$14.31	\$0.49	\$60.41
1st apprentice	\$16.58	\$1.66	\$14.31	\$0.49	\$33.04
2nd apprentice	\$20.73	\$2.07	\$14.31	\$0.49	\$37.60
3rd apprentice	\$24.28	\$2.43	\$14.31	\$0.49	\$41.51
4th apprentice	\$28.32	\$2.83	\$14.31	\$0.49	\$45.95
5th apprentice	\$32.37	\$3.24	\$14.31	\$0.49	\$50.41
April 1, 2021					
	Base		Union		
	Rate	V.P.	Fund	ECA	Total Package
Foreman	\$46.93	\$4.69	\$14.91	\$0.49	\$67.02
Journeyman	\$42.36	\$4.24	\$14.91	\$0.49	\$62.00
1st apprentice	\$16.94	\$1.69	\$14.91	\$0.49	\$34.03
2nd apprentice	\$21.18	\$2.12	\$14.91	\$0.49	\$38.70
3rd apprentice	\$25.42	\$2.54	\$14.91	\$0.49	\$43.36
4th apprentice	\$29.65	\$2.97	\$14.91	\$0.49	\$48.02
5th apprentice	\$33.89	\$3.39	\$14.91	\$0.49	\$52.68

Breakdown of Funds

	Pension	H&W	Educ.	Union Funds	Stab	ECA	
2019	\$9.26	\$3.13	\$0.17	\$0.62	\$0.53	\$0.49	\$13.71
2020	\$9.41	\$3.13	\$0.20	\$0.64	\$0.93	\$0.49	\$14.31
2021	\$9.56	\$3.13	\$0.23	\$0.66	\$1.33	\$0.49	\$14.91

Breakdown of E.C.A. Funds

	Industry Fund	LAC	Bill 158	Bill 162	Education	Safety Training
2019	\$0.23	\$0.04	\$0.01	\$0.03	\$0.05	\$0.13
2020	\$0.23			k		
2021	\$0.23					

John Bourke/Business Manager IBEW Local 586

Daryl Sharkey/Director ECA