



The ELECTRICAL CONTRACTORS' Association of Ottawa

SERVICE GUIDE 2019

THE ATTACHED IS A GENERAL GUIDE TO DETERMINE THE COST OF SERVICE HOURLY RATE FOR ELECTRICAL WORK.



EFFECTIVE MAY, 2019

Guidelines for determining the Cost of Service Hourly Rate for electrical work May 1st, 2019 through April 30th, 20120.

The following cost guideline is provided as an information service to members, and should not be considered a recommendation of the Electrical Contractors Association of Ottawa. The guide is intended to be a companion to the Change Order Cost Guideline.

| ITEM | ECA Ottawa |
|----------------------------------------------------------------|----------------|
| 1. Base rate as per negotiated collective agreement basic wage | \$44.86 |
| 2. Vacation Pay-10% | \$ 4.49 |
| 3. Union Deductions | \$17.58 |
| 4. Payroll Burdens | \$ 6.16 |
| 5. Other Burdens | \$17.33 |
| 6. Safety | \$16.07 |
| 7. Vehicle | \$ 9.25 |
| 8. Overhead | <u>\$12.45</u> |
| TOTAL | \$128.19 |

This Service Charge-out Guideline is based on a 40 hour work week, and does not include costs or markup on: material, subcontractors and inspection fees.

Profit and overhead markup are not included above and should be added at the discretion of each contractor.

SUPPORTING REFERENCES FOR SERVICE HOURLY RATE

Item 1- Base Rate (Basic Wage)

| | |
|----------------------------------------------------------|---------|
| AS PER 2019- 2022 Principal Agreement | \$44.86 |
| Reference Provincial Agreement, Wage and Fringe Benefits | |
| Section 22 - Local Appendix L.U.586-Ottawa | |

Item 2- Vacation Pay (Basic Wage)

| | |
|----------------------------------------------------------|--------|
| AS PER 2019-2022 Principal Agreement | \$4.49 |
| Reference Provincial Agreement, Wage and Fringe Benefits | |
| Section 22 - Local Appendix L.U.586-Ottawa | |

Item 3- Union Benefits and Industry Funds

| | |
|----------------------|---------------|
| – Health and Welfare | \$3.65 |
| – RST on H&W | \$0.46 |
| – Pension | \$9.18 |
| – Union Funds | \$3.02 |
| – ECA Funds | \$0.49 |
| – Secretariat | \$0.02 |
| – Bereavement | <u>\$0.76</u> |
| | \$17.58 |

Item 4- Payroll Burden

| | |
|------------------------|---------------|
| – Employment Insurance | \$1.13 |
| – WSIB | \$1.55 |
| – Canada Pension Plan | \$2.52 |
| – Employer Health Tax | <u>\$0.96</u> |
| | \$6.16 |

Item 5- Other Burdens

| | |
|-------------------------------------------------------|---------------|
| – Small Tools | \$5.84 |
| – Insurance- (personal Liability and Property Damage) | \$1.82 |
| – Finance | \$0.73 |
| – Timekeeping | \$3.23 |
| – Material Handling | <u>\$5.71</u> |
| | \$17.33 |

Item 6- Safety

| | |
|----------------------------------------------------------------------------------------|---------------|
| – Safety Training | \$0.33 |
| – Safety Talks | \$2.98 |
| – WHIMIS | \$0.74 |
| – Health and Safety Committee | \$1.74 |
| – Personal Protection (Glasses, Vest, Fall Protection, Hearing, Arc Flash Clothing) | \$1.42 |
| – Site Safety and Security Procedures | <u>\$8.86</u> |
| | \$16.07 |

Item 7- Vehicle

| | |
|----------------------------|--------|
| – Truck (Refer to Annex 1) | \$9.25 |
|----------------------------|--------|

Item 8- Overhead

| | |
|------------------------------------------------------|---------|
| – Office Dispatcher, Invoicing and Permit Management | \$12.45 |
|------------------------------------------------------|---------|

Annex 1- Vehicle

| | |
|--------------------------|------------------------------------------------------------------|
| Amortization | \$8100.00 |
| Purchase | \$40,495.00 (Amortized over 5 years) |
| Gas | \$6,250.00 (20l/100km at 1.25/L) (Consumption of 5000 liters) |
| Maintenance | \$1,065.00 |
| Repairs | \$1,065.00 |
| Insurance / Registration | <u>\$1,280.00</u> |
| Total | \$17,760.00 |
| Truck Cost | \$9.25 |
| | – 1,920 hours used annually |
| | – 48 weeks at 40 hours per week |

FOR ALL YOUR
ELECTRICAL
NEEDS



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