



1178 Rainbow St., Gloucester, ON K1J 6X7 Tel.: (613) 741-5664 Fax: (613) 741-4789

March 16, 2020

ECA Ottawa
86 Greenfield Ave.
Ottawa, ON
K1S 0X7

Re: COVID-19 PANDEMIC

To Whom It May Concern,

In light of the recent COVID-19 Pandemic, I am making the following adjustment to Local 586's hiring/layoff procedure. I trust you will be able to get this out to your fellow members as soon as possible.

Until further notice, the operation of the Local Union's hiring hall rules is amended as follows:

"Where, as a direct consequence of the current COVID-19 emergency, a member is laid-off and receives an ROE and applies for EI benefits, the member is relieved of her/his obligation to sign the Local Union's unemployed record book, so long as the layoff and the reason for the layoff (which must be a direct consequence of the COVID-19 emergency) is confirmed in writing by the employer and communicated to the Local Union. The employer will be permitted to re-hire the laid-off employee, notwithstanding that the member was not placed on the Local Union's out of work list, so long as the employer promptly informs the Local Union in writing."

In order for this amendment to be in effect it is imperative that Contractors list the employees being laid off, the jobsites they were at the day of layoff, and clearly identify that the reason for layoff is related to the COVID-19 Pandemic. All notices for layoff and return to work are to be sent in writing by email to jharrison@ibew586.org, angele@ibew586.org or by fax to 613-741-4789.

Thank you for your cooperation.

Regards,

A handwritten signature in blue ink, appearing to read "John Bourke", written over a horizontal line.

John Bourke
Business Manager/Financial Secretary
IBEW 586
Ottawa
JB:alh