



Support for Business Owners

Canada Emergency Wage Subsidy (CEWS): provides a 75% wage subsidy to eligible employers for up to 12 weeks, retroactive to March 15, 2020. The CEWS prevents further job losses, encourages employers to re-hire workers previously laid off as a result of COVID-19, and help better position Canadian companies and other employers to more easily resume normal operations following the crisis.

Eligibility and details:

- Eligible employers include private employers (including corporations, partnerships and sole proprietorships) that experience a 15% drop in gross revenue in March 2020, and 30% in April and May 2020, over the same month in 2019 (or over the average of January and February 2020).
- All employees who are employed in Canada, except those who have been without remuneration for at least 14 days during the applicable eligibility period.
- The subsidy amount for a given employee on eligible remuneration paid for the period between March 15 and June 6, 2020 is the greater of:
 - 75% of the amount of remuneration paid, up to a maximum benefit of \$847 per week; and
 - the amount of remuneration paid, up to a maximum benefit of \$847 per week or 75% of the employee's pre-crisis weekly remuneration, whichever is less.
- Employers are expected to make their best effort to top-up employees' salaries to bring them to pre-crisis levels.
- The Federal Government will also refund 100% of certain employer contributions paid to EI and the CPP for employees who are on paid leave.
- An employer that qualified for the 10% wage subsidy can still get the CEWS, but the amounts available to the employer under the CEWS will be reduced accordingly.
- EI benefits received by an employee pursuant to an EI work sharing program will reduce the benefits their employer is entitled to receive under the CEWS.

How do Employers Calculate Revenues for the Purposes of Determining Eligibility?

- The applicable revenue is revenue earned in Canada from arm's-length sources.
- Employers can calculate revenue using accrual or cash methods, but not a combination of both. The employer's chosen method must be used for all eligibility periods.

Apply for the CEWS through the Canada Revenue Agency's *My Business Account* portal. Application period is not yet open.

More details: <https://www.canada.ca/en/departement-finance/economic-response-plan/wage-subsidy.html>



The ELECTRICAL CONTRACTORS' Association of Ottawa

10% Temporary Wage Subsidy for Employers: Allows eligible employers to reduce the amount of payroll deductions required to be remitted to the CRA over a three-month period.

- The subsidy is equal to 10% of the remuneration you pay from March 18, 2020 to June 19, 2020, up to \$1,375 for each eligible employee to a maximum of \$25,000 total per employer.
- The subsidy must be calculated manually, either by you or whoever is responsible for making your payroll remittances. The CRA will not automatically calculate the allowable subsidy.

Eligibility

- Eligible employers include Canadian-controlled private corporations (CCPC), non-profit organizations and individuals (excluding trusts) who have an existing business number and payroll program account with the CRA on March 18, 2020; and
- pay salary, wages, bonuses, or other remuneration to an eligible employee.

More details: <https://www.canada.ca/en/revenue-agency/campaigns/covid-19-update/frequently-asked-questions-wage-subsidy-small-businesses.html>

Canada Emergency Business Allowance: Provides interest-free loans of up to \$40,000 to small businesses and not-for-profits, to help cover their operating costs during a period where their revenues have been temporarily reduced, due to the economic impacts of the COVID-19 virus.

- Repaying the balance of the loan on or before December 31, 2022 will result in loan forgiveness of 25 percent (up to \$10,000).
- The funds from this loan shall only be used by the Borrower to pay non-deferrable operating expenses of the Borrower including, without limitation, payroll, rent, utilities, insurance, property tax and regularly scheduled debt service, and may not be used to fund any payments or expenses such as prepayment/refinancing of existing indebtedness, payments of dividends, distributions and increases in management compensation.

Eligibility

- The Borrower is a Canadian operating business in operation as of March 1, 2020.
- The Borrower has a federal tax registration.
- The Borrower's total employment income paid in the 2019 calendar year was between Cdn.\$20,000 and Cdn.\$1,500,000.
- The Borrower has an active business chequing/operating account with the Lender, which is its primary financial institution. This account was opened on or prior to March 1, 2020 and was not in arrears on existing borrowing facilities, if applicable, with the Lender by 90 days or more as at March 1, 2020.
- The Borrower has not previously used the Program and will not apply for support under the Program at any other financial institution.
- The Borrower acknowledges its intention to continue to operate its business or to resume operations.
- The Borrower agrees to participate in post-funding surveys conducted by the Government of Canada or any of its agents.

Apply through your financial institution.

More info: <https://ceba-cuec.ca/>