

I.C.I. WAGE RATES - May 1, 2020-REVISED

CLASSIFICATION	BASE RATE	V.P.	UNION FUNDS	ECA FUNDS	TOTAL PACKAGE
Gen. Foreman (25%)	\$57.19	\$5.72	\$16.35	\$0.49	\$79.75
Foreman (15%)	\$52.61	\$5.26	\$16.35	\$0.49	\$74.71
Sub-Forman (6%)	\$48.49	\$4.85	\$16.35	\$0.49	\$70.18
Journeyman	\$45.75	\$4.58	\$16.35	\$0.49	\$67.17

CLASSIFICATION TERM	BASE RATE	V.P.	UNION FUNDS	ECA FUNDS	TOTAL PACKAGE
1st	\$18.31	\$1.83	\$8.02	\$0.49	\$28.65
2nd	\$22.89	\$2.29	\$10.10	\$0.49	\$35.77
3rd	\$27.45	\$2.75	\$11.07	\$0.49	\$41.76
4th	\$32.03	\$3.20	\$12.42	\$0.49	\$48.14
5th	\$36.61	\$3.66	\$13.69	\$0.49	\$54.45

BREAKDOWN

Pension - \$9.63, Benefits - \$3.65, Union Funds - \$.73, CCO Fund - \$0.20, IBEW Education - \$0.27, JEPP - \$0.10, Stab - \$1.75, Ottawa/Hull Bldg. Trades - \$.02

APPRENTICES

1st Term	Pension	\$2.82	Stab	\$0.23
2nd Term	Pension	\$4.24	Stab	\$0.89
3rd Term	Pension	\$5.05	Stab	\$1.05
4th Term	Pension	\$6.21	Stab	\$1.24
5th Term	Pension	\$7.32	Stab	\$1.40

BREAKDOWN OF E.C.A. FUNDS

Industry Fund - \$0.23, LAC - \$0.04, Bill 158 - \$0.01, Bill 162 Fund - \$0.03, Education - \$0.05, Safety Training - \$0.13

John Bourke / Business Manager
IBEW Local 586

Date February 19, 2020

Daryl Sharkey / Executive Director
ECA Ottawa

Date February 20, 2020