

I.C.I. WAGE RATES - May 1, 2021-REVISED

CLASSIFICATION	BASE RATE	V.P.	UNION FUNDS	ECA FUNDS	TOTAL PACKAGE
Gen. Foreman (25%)	\$58.19	\$5.82	\$16.85	\$0.49	\$81.35
Foreman (15%)	\$53.53	\$5.35	\$16.85	\$0.49	\$76.22
Sub-Forman (6%)	\$49.34	\$4.93	\$16.85	\$0.49	\$71.61
Journeyman	\$46.55	\$4.66	\$16.85	\$0.49	\$68.55

CLASSIFICATION TERM	BASE RATE	V.P.	UNION FUNDS	ECA FUNDS	TOTAL PACKAGE
1st	\$18.62	\$1.86	\$8.25	\$0.49	\$29.22
2nd	\$23.28	\$2.33	\$10.38	\$0.49	\$36.48
3rd	\$27.93	\$2.79	\$11.39	\$0.49	\$42.60
4th	\$32.59	\$3.26	\$12.79	\$0.49	\$49.13
5th	\$37.24	\$3.72	\$14.10	\$0.49	\$55.55

BREAKDOWN

Pension - \$10.08, Benefits - \$3.65, Union Funds - \$.75, CCO Fund - \$0.20, IBEW Education - \$0.30, JEPP - \$0.10, Stab - \$1.75, Ottawa/Hull Bldg. Trades - \$.02

APPRENTICES

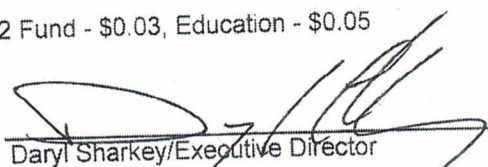
1st Term	Pension	\$3.00 Stab	\$0.23
2nd Term	Pension	\$4.47 Stab	\$0.89
3rd Term	Pension	\$5.32 Stab	\$1.05
4th Term	Pension	\$6.53 Stab	\$1.24
5th Term	Pension	\$7.68 Stab	\$1.40

BREAKDOWN OF E.C.A. FUNDS

Industry Fund - \$0.23, LAC - \$0.04, Bill 158 - \$0.01, Bill 162 Fund - \$0.03, Education - \$0.05
 Safety Training - \$0.13

John Bourke / Business Manager
 IBEW Local 586

Date February 19, 2020


 Daryl Sharkey / Executive Director
 ECA Ottawa

Date February 20, 2020