

# RESIDENTIAL WAGE RATES - Revised

2019-2021

<b>April 1, 2019</b>					
	<b>Base Rate</b>	<b>V.P.</b>	<b>Union Fund</b>	<b>ECA</b>	<b>Total Package</b>
Foreman	\$45.48	\$4.55	\$13.71	\$0.49	\$64.23
Journeyman	\$40.61	\$4.06	\$13.71	\$0.49	\$58.87
1st apprentice	\$16.24	\$1.62	\$13.71	\$0.49	\$32.06
2nd apprentice	\$20.31	\$2.03	\$13.71	\$0.49	\$36.54
3rd apprentice	\$24.37	\$2.44	\$13.71	\$0.49	\$41.01
4th apprentice	\$28.43	\$2.84	\$13.71	\$0.49	\$45.47
5th apprentice	\$32.49	\$3.25	\$13.71	\$0.49	\$49.94

  

<b>April 1, 2020</b>					
	<b>Base Rate</b>	<b>V.P.</b>	<b>Union Fund</b>	<b>ECA</b>	<b>Total Package</b>
Foreman	\$46.44	\$4.64	\$14.31	\$0.49	\$65.88
Journeyman	\$41.46	\$4.15	\$14.31	\$0.49	\$60.41
1st apprentice	\$16.58	\$1.66	\$14.31	\$0.49	\$33.04
2nd apprentice	\$20.73	\$2.07	\$14.31	\$0.49	\$37.60
3rd apprentice	\$24.88	\$2.49	\$14.31	\$0.49	\$42.17
4th apprentice	\$29.02	\$2.90	\$14.31	\$0.49	\$46.72
5th apprentice	\$33.17	\$3.32	\$14.31	\$0.49	\$51.29

  

<b>April 1, 2021</b>					
	<b>Base Rate</b>	<b>V.P.</b>	<b>Union Fund</b>	<b>ECA</b>	<b>Total Package</b>
Foreman	\$47.44	\$4.74	\$14.91	\$0.49	\$67.58
Journeyman	\$42.36	\$4.24	\$14.91	\$0.49	\$62.00
1st apprentice	\$16.94	\$1.69	\$14.91	\$0.49	\$34.03
2nd apprentice	\$21.18	\$2.12	\$14.91	\$0.49	\$38.70
3rd apprentice	\$25.42	\$2.54	\$14.91	\$0.49	\$43.36
4th apprentice	\$29.65	\$2.97	\$14.91	\$0.49	\$48.02
5th apprentice	\$33.89	\$3.39	\$14.91	\$0.49	\$52.68

## Breakdown of Funds

	<b>Pension</b>	<b>H&amp;W</b>	<b>Educ.</b>	<b>Union Funds</b>	<b>Stab</b>	<b>ECA</b>	
2019	\$9.26	\$3.13	\$0.17	\$0.62	\$0.53	\$0.49	\$13.71
2020	\$9.41	\$3.13	\$0.20	\$0.64	\$0.93	\$0.49	\$14.31
2021	\$9.56	\$3.13	\$0.23	\$0.66	\$1.33	\$0.49	\$14.91

## Breakdown of E.C.A. Funds

	<b>Industry Fund</b>	<b>LAC</b>	<b>Bill 158</b>	<b>Bill 162</b>	<b>Education</b>	<b>Safety Training</b>
2019	\$0.23	\$0.04	\$0.01	\$0.03	\$0.05	\$0.13
2020	\$0.23					
2021	\$0.23					

John Bourke/Business Manager  
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ECA