

I.C.I. WAGE RATES - May 1, 2022

CLASSIFICATION	BASE RATE	V.P.	UNION FUNDS	ECA FUNDS	TOTAL PACKAGE
Gen. Foreman (20%)	\$57.49	\$6.90	\$17.50	\$0.49	\$82.38
Foreman (12%)	\$53.66	\$6.44	\$17.50	\$0.49	\$78.09
Sub-Forman (6%)	\$50.78	\$6.09	\$17.50	\$0.49	\$74.86
Journeyman	\$47.91	\$5.75	\$17.50	\$0.49	\$71.65

CLASSIFICATION TERM	BASE RATE	V.P.	UNION FUNDS	ECA FUNDS	TOTAL PACKAGE
1st (40%)	\$19.16	\$2.30	\$8.57	\$0.49	\$30.52
2nd (50%)	\$23.96	\$2.87	\$10.76	\$0.49	\$38.08
3rd (60%)	\$28.75	\$3.45	\$11.82	\$0.49	\$44.51
4th (70%)	\$33.54	\$4.02	\$13.28	\$0.49	\$51.33
5th (80%)	\$38.33	\$4.60	\$14.64	\$0.49	\$58.06

BREAKDOWN

Pension - \$10.38, Benefits - \$3.70, Union Funds - \$.77, CCO Fund - \$0.20, IBEW Education - \$0.33, JEPP - \$0.10, Stab - \$2.00, Ottawa/Hull Bldg. Trades - \$.02

APPRENTICES

1st Term	Pension	\$3.12	Stab	\$0.33
2nd Term	Pension	\$4.62	Stab	\$1.02
3rd Term	Pension	\$5.50	Stab	\$1.20
4th Term	Pension	\$6.74	Stab	\$1.42
5th Term	Pension	\$7.92	Stab	\$1.60

BREAKDOWN OF E.C.A. FUNDS

Industry Fund - \$0.23, LAC - \$0.04, Bill 158 - \$0.01, Bill 162 Fund - \$0.03, Education - \$0.05
 Safety Training - \$0.13

John Bourke / Business Manager
 IBEW Local 586

Date: April 12, 2022

Daryl Sharkey / Executive Director
 ECA Ottawa

Date April 14, 2022