

I.C.I. WAGE RATES - May 1, 2022

CLASSIFICATION	BASE RATE	V.P.	UNION FUNDS	ECA FUNDS	TOTAL PACKAGE
Gen. Foreman (20%)	\$57.49	\$6.90	\$17.50	\$0.49	\$82.38
Foreman (12%)	\$53.66	\$6.44	\$17.50	\$0.49	\$78.09
Sub-Forman (6%)	\$50.78	\$6.09	\$17.50	\$0.49	\$74.86
Journeyman	\$47.91	\$5.75	\$17.50	\$0.49	\$71.65

CLASSIFICATION TERM	BASE RATE	V.P.	UNION FUNDS	ECA FUNDS	TOTAL PACKAGE
1st (40%)	\$19.16	\$2.30	\$8.57	\$0.49	\$30.52
2nd (50%)	\$23.96	\$2.87	\$10.76	\$0.49	\$38.08
3rd (60%)	\$28.75	\$3.45	\$11.82	\$0.49	\$44.51
4th (70%)	\$33.54	\$4.02	\$13.28	\$0.49	\$51.33
5th (80%)	\$38.33	\$4.60	\$14.64	\$0.49	\$58.06

BREAKDOWN

Pension - \$10.38, Benefits - \$3.70, Union Funds - \$.77, CCO Fund - \$0.20,
IBEW Education - \$0.33, JEPP - \$0.10, Stab - \$2.00, Ottawa/Hull Bldg. Trades - \$.02

APPRENTICES

1st Term	Pension	\$3.12	Stab	\$0.33
2nd Term	Pension	\$4.62	Stab	\$1.02
3rd Term	Pension	\$5.50	Stab	\$1.20
4th Term	Pension	\$6.74	Stab	\$1.42
5th Term	Pension	\$7.92	Stab	\$1.60

BREAKDOWN OF E.C.A. FUNDS

Industry Fund - \$0.23, LAC - \$0.04, Bill 158 - \$0.01, Bill 162 Fund - \$0.03, Education - \$0.05
Safety Training - \$0.13

John Bourke / Business Manager
IBEW Local 586

Date: April 12, 2022

Daryl Sharkey / Executive Director
ECA Ottawa

Date April 14, 2022

I.C.I. WAGE RATES - May 1, 2023

CLASSIFICATION	BASE RATE	V.P.	UNION FUNDS	ECA FUNDS	TOTAL PACKAGE
Gen. Foreman (20%)	\$58.45	\$7.01	\$18.25	\$0.49	\$84.20
Foreman (12%)	\$54.56	\$6.55	\$18.25	\$0.49	\$79.85
Sub-Forman (6%)	\$51.63	\$6.20	\$18.25	\$0.49	\$76.57
Journeyman	\$48.71	\$5.85	\$18.25	\$0.49	\$73.30

CLASSIFICATION TERM	BASE RATE	V.P.	UNION FUNDS	ECA FUNDS	TOTAL PACKAGE
1st (40%)	\$19.48	\$2.34	\$8.93	\$0.49	\$31.24
2nd (50%)	\$24.36	\$2.92	\$11.19	\$0.49	\$38.96
3rd (60%)	\$29.23	\$3.51	\$12.31	\$0.49	\$45.53
4th (70%)	\$34.10	\$4.09	\$13.84	\$0.49	\$52.52
5th (80%)	\$38.97	\$4.68	\$15.26	\$0.49	\$59.39

BREAKDOWN

Pension - \$10.78, Benefits - \$3.75, Union Funds - \$.79, CCO Fund - \$0.20,
IBEW Education - \$0.36, JEPP - \$0.10, Stab - \$2.25, Ottawa/Hull Bldg. Trades - \$.02

APPRENTICES

1st Term	Pension	\$3.28 Stab	\$0.43
2nd Term	Pension	\$4.82 Stab	\$1.15
3rd Term	Pension	\$5.74 Stab	\$1.35
4th Term	Pension	\$7.02 Stab	\$1.60
5th Term	Pension	\$8.24 Stab	\$1.80

BREAKDOWN OF E.C.A. FUNDS

Industry Fund - \$0.23, LAC - \$0.04, Bill 158 - \$0.01, Bill 162 Fund - \$0.03, Education - \$0.05
Safety Training - \$0.13

John Bourke / Business Manager
IBEW Local 586

Date: April 12, 2022

Daryl Sharkey / Executive Director
ECA Ottawa

Date: April 22, 2022

I.C.I. WAGE RATES - May 1, 2024

CLASSIFICATION	BASE RATE	V.P.	UNION FUNDS	ECA FUNDS	TOTAL PACKAGE
Gen. Foreman (20%)	\$59.05	\$7.09	\$19.10	\$0.49	\$85.73
Foreman (12%)	\$55.12	\$6.61	\$19.10	\$0.49	\$81.32
Sub-Forman (6%)	\$52.16	\$6.26	\$19.10	\$0.49	\$78.01
Journeyman	\$49.21	\$5.90	\$19.10	\$0.49	\$74.70

CLASSIFICATION TERM	BASE RATE	V.P.	UNION FUNDS	ECA FUNDS	TOTAL PACKAGE
1st (40%)	\$19.68	\$2.36	\$9.33	\$0.49	\$31.87
2nd (50%)	\$24.61	\$2.95	\$11.67	\$0.49	\$39.72
3rd (60%)	\$29.53	\$3.54	\$12.86	\$0.49	\$46.42
4th (70%)	\$34.45	\$4.13	\$14.47	\$0.49	\$53.54
5th (80%)	\$39.37	\$4.72	\$15.96	\$0.49	\$60.54

BREAKDOWN

Pension - \$11.28, Benefits - \$3.80, Union Funds - \$.81, CCO Fund - \$0.20, IBEW Education - \$0.39, JEPP - \$0.10, Stab - \$2.50, Ottawa/Hull Bldg. Trades - \$.02

APPRENTICES

1st Term	Pension	\$3.48	Stab	\$0.53
2nd Term	Pension	\$5.07	Stab	\$1.28
3rd Term	Pension	\$6.04	Stab	\$1.50
4th Term	Pension	\$7.37	Stab	\$1.78
5th Term	Pension	\$8.64	Stab	\$2.00

BREAKDOWN OF E.C.A. FUNDS

Industry Fund - \$0.23, LAC - \$0.04, Bill 158 - \$0.01, Bill 162 Fund - \$0.03, Education - \$0.05, Safety Training - \$0.13

John Bourke / Business Manager
IBEW Local 586

Date: April 21 / 2022

Daryl Sharkey / Executive Director
ECA Ottawa

Date: April 22, 2022