

# I.C.I. WAGE RATES - May 1, 2023 (w/catch-up)

CLASSIFICATION	BASE RATE	V.P.	UNION FUNDS	ECA FUNDS	TOTAL PACKAGE
Gen. Foreman (20%)	\$58.99	\$7.08	\$18.25	\$0.49	\$84.81
Foreman (12%)	\$55.06	\$6.61	\$18.25	\$0.49	\$80.41
Sub-Forman (6%)	\$52.11	\$6.25	\$18.25	\$0.49	\$77.10
Journeyman	\$49.16	\$5.90	\$18.25	\$0.49	\$73.80

CLASSIFICATION TERM	BASE RATE	V.P.	UNION FUNDS	ECA FUNDS	TOTAL PACKAGE
1st (40%)	\$19.66	\$2.36	\$8.93	\$0.49	\$31.44
2nd (50%)	\$24.58	\$2.95	\$11.19	\$0.49	\$39.21
3rd (60%)	\$29.50	\$3.54	\$12.31	\$0.49	\$45.84
4th (70%)	\$34.41	\$4.13	\$13.84	\$0.49	\$52.87
5th (80%)	\$39.33	\$4.72	\$15.26	\$0.49	\$59.80

**BREAKDOWN**

Pension - \$10.78, Benefits - \$3.75, Union Funds - \$.79, CCO Fund - \$0.20, IBEW Education - \$0.36, JEPP - \$0.10, Stab - \$2.25, Ottawa/Hull Bldg. Trades - \$.02

**APPRENTICES**

1st Term	Pension	\$3.28	Stab	\$0.43
2nd Term	Pension	\$4.82	Stab	\$1.15
3rd Term	Pension	\$5.74	Stab	\$1.35
4th Term	Pension	\$7.02	Stab	\$1.60
5th Term	Pension	\$8.24	Stab	\$1.80

**BREAKDOWN OF E.C.A. FUNDS**

Industry Fund - \$0.23, LAC - \$0.04, Bill 158 - \$0.01, Bill 162 Fund - \$0.03, Education - \$0.05, Safety Training - \$0.13

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John Bourke / Business Manager  
IBEW Local 586

Date: July 11, 2022

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Daryl Sharkey/Executive Director  
ECA Ottawa

Date: July 13, 2022