

# I.C.I. WAGE RATES - May 1, 2024 (w/catch-up)

CLASSIFICATION	BASE RATE	V.P.	UNION FUNDS	ECA FUNDS	TOTAL PACKAGE
Gen. Foreman (20%)	\$60.12	\$7.21	\$19.10	\$0.49	\$86.92
Foreman (12%)	\$56.11	\$6.73	\$19.10	\$0.49	\$82.43
Sub-Forman (6%)	\$53.11	\$6.37	\$19.10	\$0.49	\$79.08
Journeyman	\$50.10	\$6.01	\$19.10	\$0.49	\$75.70

CLASSIFICATION TERM	BASE RATE	V.P.	UNION FUNDS	ECA FUNDS	TOTAL PACKAGE
1st (40%)	\$20.04	\$2.40	\$9.33	\$0.49	\$32.26
2nd (50%)	\$25.05	\$3.01	\$11.67	\$0.49	\$40.22
3rd (60%)	\$30.06	\$3.61	\$12.86	\$0.49	\$47.02
4th (70%)	\$35.07	\$4.21	\$14.47	\$0.49	\$54.24
5th (80%)	\$40.08	\$4.81	\$15.96	\$0.49	\$61.34

## BREAKDOWN

Pension - \$11.28, Benefits - \$3.80, Union Funds - \$.81, CCO Fund - \$0.20, IBEW Education - \$0.39, JEPP - \$0.10, Stab - \$2.50, Ottawa/Hull Bldg. Trades - \$.02

## APPRENTICES

1st Term	Pension	\$3.48 Stab	\$0.53
2nd Term	Pension	\$5.07 Stab	\$1.28
3rd Term	Pension	\$6.04 Stab	\$1.50
4th Term	Pension	\$7.37 Stab	\$1.78
5th Term	Pension	\$8.64 Stab	\$2.00

## BREAKDOWN OF E.C.A. FUNDS

Industry Fund - \$0.23, LAC - \$0.04, Bill 158 - \$0.01, Bill 162 Fund - \$0.03, Education - \$0.05  
 Safety Training - \$0.13

John Bourke / Business Manager  
 IBEW Local 586

Date:

July 14, 2022

Daryl Sharkey / Executive Director  
 ECA Ottawa

Date:

July 14, 2022