


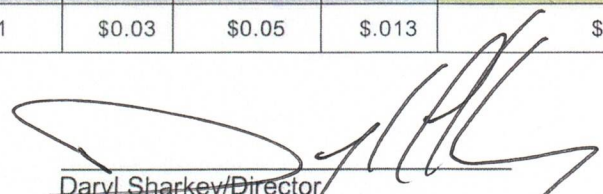
RESIDENTIAL WAGE RATES

2025-2027

APRIL 1 st , 2025	BASE RATE	V.P	UNION FUNDS	ECA	TOTAL PACKAGE
Foreman	\$56.21	\$6.75	\$16.59	\$0.49	\$80.04
Journeyman	\$48.88	\$5.87	\$16.59	\$0.49	\$71.83
1 st Apprentice	\$19.55	\$2.35	\$16.59	\$0.49	\$38.98
2 nd Apprentice	\$24.44	\$2.93	\$16.59	\$0.49	\$44.45
3 rd Apprentice	\$29.33	\$3.52	\$16.59	\$0.49	\$49.93
4 th Apprentice	\$34.22	\$4.11	\$16.59	\$0.49	\$55.41
5 th Apprentice	\$39.10	\$4.69	\$16.59	\$0.49	\$61.36
APRIL 1 st , 2026	BASE RATE	V.P	Union Funds	ECA	TOTAL PACKAGE
Foreman	\$58.73	\$7.05	\$16.81	\$0.49	\$83.08
Journeyman	\$51.07	\$6.13	\$16.81	\$0.49	\$74.50
1 st Apprentice	\$20.43	\$2.45	\$16.81	\$0.49	\$40.18
2 nd Apprentice	\$25.54	\$3.06	\$16.81	\$0.49	\$45.90
3 rd Apprentice	\$30.64	\$3.68	\$16.81	\$0.49	\$51.62
4 th Apprentice	\$35.75	\$4.29	\$16.81	\$0.49	\$57.34
5 th Apprentice	\$40.86	\$4.90	\$16.81	\$0.49	\$63.06
APRIL 1 st , 2027	BASE RATE	V.P	Union Funds	ECA	TOTAL PACKAGE
Foreman	\$61.24	\$7.35	\$17.03	\$0.49	\$86.11
Journeyman	\$53.25	\$6.39	\$17.03	\$0.49	\$77.16
1 st Apprentice	\$21.30	\$2.56	\$17.03	\$0.49	\$41.38
2 nd Apprentice	\$26.63	\$3.20	\$17.03	\$0.49	\$47.35
3 rd Apprentice	\$31.95	\$3.83	\$17.03	\$0.49	\$53.30
4 th Apprentice	\$37.28	\$4.47	\$17.03	\$0.49	\$59.27
5 th Apprentice	\$42.60	\$5.11	\$17.03	\$0.49	\$65.23

Breakdown of Funds	Pension	H&W	Education	Union Funds	Stab	ECA	TOTAL
2025	\$10.73	\$3.30	\$0.35	\$0.78	\$1.43	\$0.49	\$16.59
2026	\$10.73	\$3.33	\$0.38	\$0.84	\$1.53	\$0.49	\$16.81
2027	\$10.73	\$3.36	\$0.41	\$0.90	\$1.63	\$0.49	\$17.03
Breakdown of ECA Funds	Industry Funds	LAC	Bill 158	Bill 162	Education	Safety Training	TOTAL
2025-2026-2027	\$0.23	\$0.04	\$0.01	\$0.03	\$0.05	\$0.13	\$0.49


 Brayon Potter/Business Manager
 IBEW Local 586
 Date March 26 2025


 Daryl Sharkey/Director
 ECA Ottawa
 Date March 26, 2025